Modern Slavery and Human Trafficking Statement

Introduction

Atlantic Group International Limited ("AGI"), together with its subsidiary companies, is committed to preventing acts of modern slavery and human trafficking within our business operations and throughout our supply chains.

Modern slavery is a crime and a violation of fundamental human rights. It includes slavery, servitude, forced or compulsory labour, child labour and human trafficking. AGI has a zero-tolerance approach to modern slavery and is committed to acting ethically, with integrity and transparency in all business dealings.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by Atlantic Group International Limited during the financial year ending 31 March 2026 to prevent modern slavery and human trafficking within our business and supply chains.

As a provider of logistics and freight forwarding services, we recognise our responsibility to identify, assess and mitigate the risk of modern slavery occurring within our operations and wider supplier network.

Our Business

AGI operates across the United Kingdom through a network of offices providing logistics and freight forwarding services, including:

- Air Freight
- Sea Freight
- Road Freight
- Customs Clearance Support
- Import and Export Documentation Services

Our business is supported by central Human Resources, Information Technology, Commercial, Operations and Finance functions.

AGI currently operates primarily within the United Kingdom and works with suppliers and service providers located both domestically and internationally.

Progress Since Our Previous Statement

During the reporting period, AGI has continued to strengthen its approach to identifying and mitigating modern slavery risks. Key developments include:

- Reaffirmation of our zero-tolerance approach to modern slavery, human trafficking, forced labour and child labour.
- Enhanced communication of employee responsibilities for preventing, detecting and reporting concerns relating to modern slavery.
- Increased focus on supplier accountability through mandatory compliance with our Supplier Code of Conduct.
- Continued monitoring of supplier locations and geographical risk exposure using recognised risk indicators, including the Global Slavery Index.
- Ongoing employee and management training to improve awareness of modern slavery risks and reporting obligations.
- Confirmation that all employees receive lawful contracts of employment, are paid fairly, and work under conditions compliant with employment and health and safety legislation.

These actions form part of our commitment to continually improve our modern slavery controls and governance framework.

Our Commitment

AGI will never knowingly engage in, support or condone modern slavery in any form.

If we discover that any individual, supplier, contractor, agency or business partner associated with our operations is engaged in modern slavery practices, we will take immediate action. This may include investigation, termination of contracts or commercial relationships, and reporting to appropriate authorities where required.

This commitment applies to:

- Employees
- Directors and officers
- Agency workers
- Temporary workers
- Contractors and consultants
- Business partners
- Suppliers
- Third-party representatives

Responsibility and Governance

Responsibility for AGI's anti-slavery initiatives rests with senior management, supported by the Human Resources and Operations functions.

Policies

The Company maintains policies that support the prevention of modern slavery, including:

- Modern Slavery and Human Trafficking Policy
- Supplier Code of Conduct
- Whistleblowing Policy
- Recruitment and Right-to-Work Verification Procedures
- Employee Handbook Policies

All employees are required to review and acknowledge relevant company policies.

Risk Assessment

AGI continues to identify and assess modern slavery risks through:

- Supplier onboarding and review processes.
- Maintenance of a master supplier register.
- Geographical risk assessment using recognised external resources such as the Global Slavery Index.
- Review of concerns or intelligence regarding supplier practices.
- Escalation and investigation of identified risks through the Operations and Leadership Teams.

Supply Chain Management

We expect all suppliers to share our commitment to ethical business practices and compliance with applicable laws and regulations.

As part of our supplier due diligence process:

- Suppliers are required to comply with our Supplier Code of Conduct.
- Suppliers may be required to provide evidence demonstrating compliance with employment and human rights obligations.
- Higher-risk suppliers may be subject to enhanced review and scrutiny.
- We reserve the right to terminate relationships where suppliers fail to meet our standards or refuse to provide requested information.

As a condition of doing business with AGI, suppliers must confirm that they do not engage in slavery, forced labour, child labour, servitude or human trafficking.

Recruitment Practices

AGI is committed to ensuring robust and compliant recruitment processes.

We:

- Verify the identity and right-to-work status of all employees.
- Use reputable recruitment agencies and labour providers.
- Assess agency compliance with modern slavery legislation and practices.
- Require labour providers to demonstrate measures taken to prevent modern slavery and human trafficking.

All employees receive written contracts setting out lawful terms and conditions of employment and are remunerated in accordance with applicable legislation and market practice.

Speaking Up and Reporting Concerns

The prevention, detection and reporting of modern slavery is the responsibility of everyone working for, or on behalf of, AGI.

Employees, suppliers and business partners are encouraged to raise concerns regarding any suspected modern slavery activity.

Our whistleblowing procedures allow concerns to be raised confidentially and without fear of retaliation.

No employee or worker will suffer dismissal, disciplinary action or any form of detrimental treatment for reporting concerns in good faith.

Due Diligence

During the reporting period AGI undertook due diligence activities including:

- Maintaining and reviewing a central supplier register.
- Assessing suppliers based on geographical and operational risk indicators.
- Requiring supplier acknowledgement of our Supplier Code of Conduct.
- Conducting additional review and validation activities where heightened risks are identified.
- Monitoring supplier performance and addressing any concerns through our management processes.

Training and Awareness

Training remains a key component of our modern slavery prevention programme.

The Company provides mandatory modern slavery awareness training to employees and managers, covering:

- The nature and impact of modern slavery.
- Indicators of slavery and human trafficking.
- How to identify risk factors.
- Internal reporting procedures.
- External sources of support, including the Modern Slavery Helpline.

Awareness is further supported through company policies, employee communications and induction processes for new starters.

Looking Ahead

During the next reporting period, AGI will continue to:

- Review and strengthen supplier due diligence procedures.
- Maintain oversight of supplier geographical risk profiles.
- Deliver ongoing employee and management training.
- Monitor emerging risks within the logistics and freight forwarding sector.
- Review the effectiveness of our modern slavery controls and governance arrangements.
- Continue to promote a culture of openness, accountability and ethical business conduct.

Board approval

This statement has been approved by the Company's board of directors, who will review and update it annually.

Director's signature:



Steve Sands
Managing Director

Date: 1st October 2026